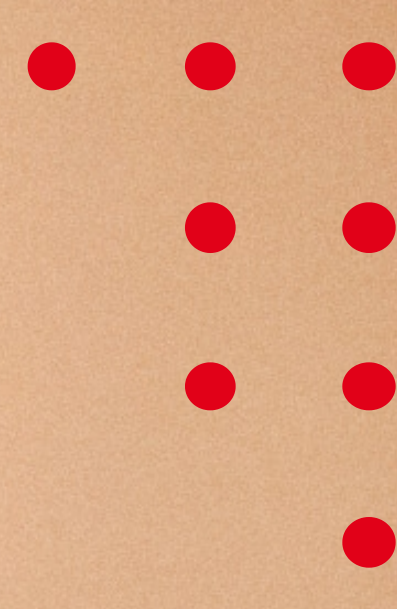




Tshwane University
of Technology

We empower people



Study Fully Online

Advanced Diploma in Human Resource Management

Programme Description

The Advanced Diploma in Human Resource Management is a comprehensive online programme designed to deepen students' expertise in human resource and labour relations management. Core modules, such as Advanced Human Resource Management and Research Methodology, equip students with strategic knowledge in personnel management and essential research skills. Students may specialise through elective streams, choosing from Human Resource Development, Human Resource Management, or Labour Relations. Each stream provides targeted skills: from managing HR development processes and aligning policies with the National Skills Development Strategy to handling complex labour relations and collective bargaining challenges. This qualification prepares graduates for specialist careers in HR, enabling them to drive organisational effectiveness through advanced knowledge and practical application of HR principles and strategies.

You will learn

- Strategies for effective talent acquisition.
- Performance management and employee development techniques.
- Labour law and employment relations.
- Organisational change management strategies.
- Conflict resolution and workplace mediation techniques.

Overview

SAQA ID:
99695

Number of modules:
8

Total credits:
120

Mode of study:
Fully online

Study duration:
2 years

Module duration:
8 weeks (7 weeks of study
and one-week break)

**How much time to
commit:**
12 to 15 hours per week

Modules and credits

Advanced Strategic Management IV Part A

10 To apply for this qualification, a student requires:

Advanced Strategic Management IV Part B

10 • Diploma in Human Resource Management

Advanced Human Resource Management IV Part A

15 Management

Advanced Human Resource Management IV Part B

15 OR

Research Methodology IV Part A

15 • An equivalent qualification at NQF Level 6 in

Research Methodology IV Part B

15 Human Resource Management

Elective Streams

OR

Human Resource Development or Labour
Relations Management that has a minimum of
360 credits.

Human Resource Development

Advanced Human Resource Development IV

20

Advanced Human Resource Development

20

Strategy and Policy IV

Human Resource Management

Advanced Human Resource Development IV

20

Advanced Labour Relations IV

20

Labour Relations

Advanced Collective Bargaining and Negotiations IV

20

Advanced Labour Relations IV

20

Admission requirements

Fees

To see a breakdown of the
fees, please visit our
Fees page.

[Visit Fees Page](#)



Get in touch

Email: enquiries@online.tut.ac.za

Visit: online.tut.ac.za