



Study Fully Online Advanced Diploma in Human Resource Management

Programme Description

The Advanced Diploma in Human Resource Management is a comprehensive online programme designed to deepen students' expertise in human resource and labour relations management. Core modules, such as Advanced Human Resource Management and Research Methodology, equip students with strategic knowledge in personnel management and essential research skills. Students may specialise through elective streams, choosing from Human Resource Development, Human Resource Management, or Labour Relations. Each stream provides targeted skills: from managing HR development processes and aligning policies with the National Skills Development Strategy to handling complex labour relations and collective bargaining challenges. This qualification prepares graduates for specialist careers in HR, enabling them to drive organisational effectiveness through advanced knowledge and practical application of HR principles and strategies.

You will learn

- Strategies for effective talent acquisition.
- Performance management and employee development techniques.
- Labour law and employment relations.
- Organisational change management strategies.
- Conflict resolution and workplace mediation techniques.

Overview

| | |
|---|--|
| SAQA ID: | Advanced Strategic Management IV Part A |
| 99695 | Advanced Strategic Management IV Part B |
| Number of modules: | Advanced Human Resource Management IV Part A |
| 8 | Advanced Human Resource Management IV Part B |
| Total credits: | Research Methodology IV Part A |
| 120 | Research Methodology IV Part B |
| Mode of study: | Elective Streams |
| Fully online | Human Resource Development |
| Study duration: | Advanced Human Resource Development IV |
| 2 years | Advanced Human Resource Development Strategy and Policy IV |
| Module duration: | Human Resource Management |
| 8 weeks (7 weeks of study and one-week break) | Advanced Human Resource Development IV |
| How much time to commit: | Advanced Labour Relations IV |
| 12 to 15 hours per week | Labour Relations |
| | Advanced Collective Bargaining and Negotiations IV |
| | Advanced Labour Relations IV |

Modules and credits

| | |
|----|--|
| 10 | Advanced Strategic Management IV Part A |
| 10 | Advanced Strategic Management IV Part B |
| 15 | Advanced Human Resource Management IV Part A |
| 15 | Advanced Human Resource Management IV Part B |
| 15 | Research Methodology IV Part A |
| 15 | Research Methodology IV Part B |

Admission requirements

| | |
|----|--|
| 10 | <i>To apply for this qualification, a student requires:</i> |
| 10 | • Diploma in Human Resource Management |
| 15 | • National Diploma in Human Resource Management |
| 15 | OR |
| 15 | • An equivalent qualification at NQF Level 6 in Human Resource Management |
| 15 | OR |
| | Human Resource Development or Labour Relations Management that has a minimum of 360 credits. |

Fees

To see a breakdown of the fees, please visit our Fees page.

[Visit Fees Page](#)