

Online Postgraduate Diploma in Human Resource Management

Programme Description

Advance your career in human resource management with a qualification designed for strategic impact. The online Postgraduate Diploma in Human Resource Management develops the advanced knowledge and practical skills required to manage people, talent, organisational change, and employment relations in complex organisational environments. The programme prepares professionals to align human resource practices with organisational goals while supporting workforce development, employee engagement, and business performance. Students gain expertise in strategic human resource management, talent management, organisational development, employment relations, human capital development, and global HR practices.

You will learn

- To align human resource strategies with organisational goals and business priorities.
- How to design and implement talent acquisition, retention, and employee development strategies.
- To apply workforce analytics, HR metrics, and data-driven decision-making to improve organisational performance.
- How to lead organisational development initiatives that enhance effectiveness, productivity, and employee engagement.
- To manage organisational change processes and support successful workplace transformation.

Overview

SAQA ID:
112565

Number of modules:
10

Total credits:
120

Mode of study:
Fully online

Study duration:
2 years

Module duration:
8 weeks (*7 weeks of study and one-week break*)

How much time to commit per week:
15 to 20 hours a week

Modules and Credits

Strategic Human Resources Management: Theory	12
Strategic Human Resources Management: Talent Management and Metrics	12
Organisational Development and Change: Theory	12
Organisational Development and Change: Intervention	12
Introduction to Strategic Human Capital Development	12
International Human Capital Development	12
Employment Relations Management: Business Applications	12
Employment Relations Management: Risk Management	12
Research Methodology: Approaches	12
Research Project/Report	12

Admission Requirements

To apply for this qualification, a student must have:

A relevant Bachelor of Commerce in Human Resource Management or Development, or an Advanced Diploma in Human Resource Management (both NQF Level 7).

Fees

To see a full breakdown of our fees, please visit our fees page below.

[Visit Our Fees Page](#)