

Online Advanced Diploma in Human Resource Management

Programme Description

The Advanced Diploma in Human Resource Management at the Central University of Technology provides a deep dive into contemporary HR practices and strategies. Delivered online, this programme is designed for HR professionals seeking to enhance their expertise in employee relations, talent management, and organisational development. The curriculum is structured to support working professionals who wish to elevate their HR careers while accommodating their existing job responsibilities.

You will learn

- Advanced HR strategies and best practices for talent management.
- Effective approaches to employee relations and conflict resolution.
- Techniques for enhancing organisational development.
- Legal and ethical issues in HR management.
- Data-driven HR decision-making and analysis.

Overview

SAQA ID:

102058

Number of modules:

10

Total credits:

120

Mode of study:

Fully online

Study duration:

2 years

Module duration:

8 weeks (7 weeks of study and one-week break)

How much time to commit per week:

12 to 15 hours a week

Modules and Credits

Advance HRM: Individual Behaviour	12
Advanced Human Capital Development: ETD Environment	12
Advanced ERM: Dispute Resolution Management	12
Fundamentals of Strategic Planning	12
Fundamentals of Research Methodology	12
Advanced HRM: Organisational Behaviour	12
Advanced Human Capital Development: ETD Interventions	12
Advanced ERM: Application of ERM Theory	12
Strategy in Action	12
The Research Process	12

Fees

To see a full breakdown of our fees, please visit our fees page below.

[Visit Our Fees Page](#)

Admission Requirements

To apply for this qualification, a student must have:

A relevant diploma at NQF Level 6, a bachelor's at NQF Level 7 with a minimum average of 60%

AND

Relevant work experience in HR is preferred.

The following modules or equivalent thereof are required as part of a previous qualification:

- Industrial Relations
- Human Capital Development
- Human Resource Management
- Business Management

International qualifications must be verified and evaluated by SAQA.

Pre-Requisites

Must complete Advanced HRM: Individual Behaviour (AHI417V) **to register for** Advanced HRM: Organisational Behaviour (AHO427V)

Must complete Advanced Human Capital Development: ETD Environment (HCE417V) **to register for** Advanced Human Capital Development: ETD Interventions (HCI427V)

Must complete Advanced ERM: Dispute Resolution Management (ERD417V) **to register for** Advanced ERM: Application of ERM Theory (ERA427V)

Must complete Fundamentals of Strategic Planning (FSP417V) **to register for** Strategy in Action (SIA427V)

Must complete Fundamentals of Research Methodology (FRM417V) **to register for** The Research Process (TRP427V)